



## Tehama County Department of Education CSEA Unit Positions 2020-2021

<u>Range</u>	<u>Position</u>
19	Car Driver
22	Braille Transcriber - Entry Level Paraeducator - Alternative Education Special Needs Assistant Communication Facilitator
25	Health Aide
26	Custodian* Custodian/Light Maintenance**
27	Day Custodian/Light Maintenance
28	Night Custodian/Light Maintenance
30	Bus Driver
32	Braille Transcriber I Communication Assistant I
35	Braille Transcriber II Communication Assistant II
36	Intensive Behavior Interventionist Skilled Maintenance Worker
38	Licensed Vocational Nurse (LVN)
40	Communication Technology Assistant
41	Heating, Ventilation & Air Conditioning (HVAC) Mechanic
44	Behavior Intervention Assistant Braille Transcriber III Certified Occupational Therapy Assistant Communication Therapy Assistant Educational Sign Language Interpreter Speech-Language Pathologist Assistant
46	Lead Intepreter
49	Mechanic

\* Effective 7/1/2020 - 10/31/2020 then position sunsets

\*\* Effective 7/1/2020 - 11/30/2020 then position sunsets based on 11/20 CSEA ratification

12/15/2020



Tehama County Department of Education  
 Classified School Employees Association (CSEA) Unit Positions  
 2020-2021 Salary Schedule

Official: *[Signature]*

	STEP																								
	1*	2*	3*	4*	5*	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
19*	\$12.49	\$12.81	\$13.13	\$13.45	\$13.80	\$14.14	\$14.49	\$14.68	\$14.87	\$15.06	\$15.21	\$15.36	\$15.52	\$15.68	\$15.84	\$15.94	\$16.08	\$16.22	\$16.35	\$16.50	\$16.67	\$16.83	\$17.00	\$17.17	\$17.34
20*	\$12.81	\$13.13	\$13.45	\$13.80	\$14.14	\$14.49	\$14.86	\$15.05	\$15.24	\$15.43	\$15.59	\$15.76	\$15.91	\$16.07	\$16.23	\$16.34	\$16.48	\$16.62	\$16.77	\$16.91	\$17.08	\$17.25	\$17.42	\$17.59	\$17.78
21*	\$13.13	\$13.45	\$13.80	\$14.14	\$14.49	\$14.86	\$15.22	\$15.42	\$15.61	\$15.82	\$15.99	\$16.14	\$16.30	\$16.47	\$16.63	\$16.75	\$16.89	\$17.04	\$17.18	\$17.33	\$17.50	\$17.68	\$17.86	\$18.03	\$18.21
22*	\$13.45	\$13.80	\$14.14	\$14.49	\$14.86	\$15.22	\$15.60	\$15.81	\$16.01	\$16.22	\$16.38	\$16.54	\$16.72	\$16.88	\$17.05	\$17.16	\$17.31	\$17.46	\$17.61	\$17.77	\$17.95	\$18.12	\$18.30	\$18.48	\$18.67
23*	\$13.80	\$14.14	\$14.49	\$14.86	\$15.22	\$15.60	\$16.00	\$16.20	\$16.41	\$16.62	\$16.80	\$16.96	\$17.14	\$17.30	\$17.47	\$17.59	\$17.75	\$17.90	\$18.06	\$18.21	\$18.39	\$18.57	\$18.77	\$18.95	\$19.14
24	\$14.14	\$14.49	\$14.86	\$15.22	\$15.60	\$16.00	\$16.39	\$16.60	\$16.82	\$17.04	\$17.21	\$17.38	\$17.56	\$17.74	\$17.92	\$18.04	\$18.19	\$18.35	\$18.50	\$18.66	\$18.86	\$19.05	\$19.23	\$19.42	\$19.62
25	\$14.49	\$14.86	\$15.22	\$15.60	\$16.00	\$16.39	\$16.81	\$17.02	\$17.24	\$17.46	\$17.64	\$17.82	\$18.00	\$18.18	\$18.36	\$18.48	\$18.64	\$18.81	\$18.97	\$19.13	\$19.32	\$19.51	\$19.72	\$19.91	\$20.11
26	\$14.86	\$15.22	\$15.60	\$16.00	\$16.39	\$16.81	\$17.22	\$17.44	\$17.68	\$17.90	\$18.09	\$18.27	\$18.45	\$18.63	\$18.82	\$18.95	\$19.11	\$19.28	\$19.44	\$19.61	\$19.81	\$20.01	\$20.21	\$20.41	\$20.61
27	\$15.22	\$15.60	\$16.00	\$16.39	\$16.81	\$17.22	\$17.65	\$17.89	\$18.11	\$18.35	\$18.53	\$18.73	\$18.91	\$19.10	\$19.29	\$19.42	\$19.58	\$19.76	\$19.93	\$20.10	\$20.30	\$20.50	\$20.71	\$20.92	\$21.13
28	\$15.60	\$16.00	\$16.39	\$16.81	\$17.22	\$17.65	\$18.10	\$18.33	\$18.56	\$18.81	\$19.00	\$19.19	\$19.38	\$19.57	\$19.78	\$19.91	\$20.08	\$20.25	\$20.43	\$20.60	\$20.81	\$21.02	\$21.23	\$21.44	\$21.65
29	\$16.00	\$16.39	\$16.81	\$17.22	\$17.65	\$18.10	\$18.55	\$18.79	\$19.03	\$19.28	\$19.47	\$19.67	\$19.87	\$20.07	\$20.27	\$20.40	\$20.58	\$20.76	\$20.94	\$21.12	\$21.33	\$21.54	\$21.76	\$21.98	\$22.20
30	\$16.39	\$16.81	\$17.22	\$17.65	\$18.10	\$18.54	\$19.01	\$19.26	\$19.50	\$19.76	\$19.97	\$20.16	\$20.36	\$20.56	\$20.78	\$20.92	\$21.10	\$21.28	\$21.46	\$21.64	\$21.87	\$22.09	\$22.30	\$22.52	\$22.76
31	\$16.81	\$17.21	\$17.64	\$18.09	\$18.53	\$19.01	\$19.48	\$19.74	\$20.00	\$20.25	\$20.46	\$20.66	\$20.88	\$21.08	\$21.29	\$21.43	\$21.62	\$21.81	\$22.00	\$22.19	\$22.41	\$22.63	\$22.86	\$23.09	\$23.32
32	\$17.21	\$17.64	\$18.09	\$18.53	\$19.00	\$19.48	\$19.98	\$20.23	\$20.49	\$20.76	\$20.98	\$21.18	\$21.39	\$21.61	\$21.83	\$21.97	\$22.16	\$22.35	\$22.53	\$22.75	\$22.97	\$23.20	\$23.43	\$23.66	\$23.90
33	\$17.64	\$18.09	\$18.53	\$19.00	\$19.47	\$19.98	\$20.47	\$20.74	\$21.01	\$21.28	\$21.50	\$21.72	\$21.93	\$22.15	\$22.37	\$22.52	\$22.71	\$22.92	\$23.11	\$23.31	\$23.54	\$23.79	\$24.02	\$24.26	\$24.50
34	\$18.09	\$18.53	\$19.01	\$19.47	\$19.96	\$20.47	\$20.99	\$21.26	\$21.53	\$21.81	\$22.04	\$22.26	\$22.48	\$22.70	\$22.93	\$23.09	\$23.28	\$23.48	\$23.69	\$23.90	\$24.14	\$24.37	\$24.62	\$24.87	\$25.12
35	\$18.53	\$19.00	\$19.47	\$19.97	\$20.46	\$20.99	\$21.51	\$21.79	\$22.07	\$22.35	\$22.58	\$22.82	\$23.04	\$23.27	\$23.50	\$23.66	\$23.87	\$24.08	\$24.28	\$24.49	\$24.73	\$24.99	\$25.24	\$25.49	\$25.74
36	\$19.00	\$19.47	\$19.97	\$20.46	\$20.98	\$21.51	\$22.05	\$22.33	\$22.62	\$22.92	\$23.15	\$23.38	\$23.61	\$23.86	\$24.09	\$24.25	\$24.46	\$24.67	\$24.89	\$25.11	\$25.35	\$25.60	\$25.87	\$26.12	\$26.38
37	\$19.47	\$19.97	\$20.46	\$20.98	\$21.50	\$22.05	\$22.60	\$22.89	\$23.19	\$23.48	\$23.72	\$23.97	\$24.21	\$24.45	\$24.69	\$24.86	\$25.08	\$25.29	\$25.51	\$25.73	\$25.99	\$26.25	\$26.51	\$26.78	\$27.05
38	\$19.97	\$20.46	\$20.98	\$21.50	\$22.04	\$22.60	\$23.17	\$23.46	\$23.77	\$24.08	\$24.32	\$24.56	\$24.82	\$25.06	\$25.31	\$25.48	\$25.69	\$25.93	\$26.15	\$26.37	\$26.64	\$26.92	\$27.18	\$27.45	\$27.73
39	\$20.46	\$20.98	\$21.50	\$22.04	\$22.59	\$23.17	\$23.75	\$24.05	\$24.36	\$24.67	\$24.93	\$25.18	\$25.43	\$25.68	\$25.94	\$26.12	\$26.34	\$26.57	\$26.81	\$27.04	\$27.31	\$27.58	\$27.86	\$28.14	\$28.42
40	\$20.98	\$21.50	\$22.04	\$22.59	\$23.16	\$23.75	\$24.34	\$24.65	\$24.97	\$25.29	\$25.55	\$25.81	\$26.07	\$26.33	\$26.59	\$26.78	\$27.01	\$27.24	\$27.47	\$27.71	\$27.99	\$28.27	\$28.55	\$28.84	\$29.13
41	\$21.50	\$22.04	\$22.59	\$23.16	\$23.73	\$24.34	\$24.95	\$25.26	\$25.59	\$25.93	\$26.19	\$26.45	\$26.72	\$26.99	\$27.26	\$27.44	\$27.67	\$27.92	\$28.16	\$28.40	\$28.68	\$28.97	\$29.26	\$29.55	\$29.85
42	\$22.04	\$22.59	\$23.16	\$23.73	\$24.33	\$24.95	\$25.57	\$25.90	\$26.23	\$26.57	\$26.85	\$27.12	\$27.39	\$27.66	\$27.94	\$28.14	\$28.38	\$28.61	\$28.86	\$29.12	\$29.40	\$29.70	\$30.00	\$30.30	\$30.60
43	\$22.58	\$23.16	\$23.73	\$24.33	\$24.94	\$25.57	\$26.21	\$26.54	\$26.89	\$27.24	\$27.52	\$27.80	\$28.07	\$28.35	\$28.63	\$28.83	\$29.08	\$29.33	\$29.58	\$29.85	\$30.14	\$30.44	\$30.74	\$31.06	\$31.36
44	\$23.16	\$23.73	\$24.33	\$24.94	\$25.56	\$26.21	\$26.87	\$27.21	\$27.56	\$27.92	\$28.21	\$28.49	\$28.77	\$29.06	\$29.35	\$29.55	\$29.81	\$30.07	\$30.32	\$30.58	\$30.90	\$31.20	\$31.51	\$31.83	\$32.15
45	\$23.73	\$24.33	\$24.94	\$25.55	\$26.19	\$26.87	\$27.53	\$27.89	\$28.25	\$28.61	\$28.92	\$29.20	\$29.49	\$29.78	\$30.09	\$30.29	\$30.55	\$30.82	\$31.09	\$31.35	\$31.66	\$31.98	\$32.30	\$32.62	\$32.95
46	\$24.33	\$24.94	\$25.55	\$26.19	\$26.86	\$27.53	\$28.22	\$28.59	\$28.96	\$29.33	\$29.63	\$29.94	\$30.23	\$30.53	\$30.84	\$31.05	\$31.32	\$31.58	\$31.86	\$32.14	\$32.46	\$32.78	\$33.12	\$33.44	\$33.77
47	\$24.94	\$25.56	\$26.20	\$26.86	\$27.52	\$28.22	\$28.93	\$29.30	\$29.68	\$30.07	\$30.38	\$30.68	\$30.99	\$31.30	\$31.61	\$31.83	\$32.10	\$32.38	\$32.65	\$32.94	\$33.27	\$33.60	\$33.94	\$34.27	\$34.61
48	\$25.55	\$26.19	\$26.86	\$27.51	\$28.20	\$28.93	\$29.65	\$30.04	\$30.42	\$30.82	\$31.14	\$31.45	\$31.76	\$32.08	\$32.40	\$32.62	\$32.90	\$33.19	\$33.47	\$33.76	\$34.10	\$34.44	\$34.78	\$35.14	\$35.48
49	\$26.19	\$26.86	\$27.52	\$28.21	\$28.91	\$29.65	\$30.39	\$30.78	\$31.19	\$31.58	\$31.92	\$32.23	\$32.55	\$32.89	\$33.21	\$33.43	\$33.72	\$34.02	\$34.31	\$34.60	\$34.96	\$35.29	\$35.65	\$36.02	\$36.37
50	\$26.86	\$27.51	\$28.20	\$28.92	\$29.64	\$30.39	\$31.16	\$31.55	\$31.97	\$32.38	\$32.71	\$33.04	\$33.37	\$33.70	\$34.04	\$34.27	\$34.56	\$34.87	\$35.17	\$35.47	\$35.82	\$36.19	\$36.55	\$36.92	\$37.28

Initial placement in Steps 1-7 only



**Tehama County Department of Education  
Classified School Employees Association (CSEA) Unit Positions  
2020-2021 Salary Schedule**

Official: 

Stipends	\$300.00	A.A.
	\$500.00	B.A.
	\$1,250.00	M.A.
	\$1,500.00	Ph.D.

Only one stipend at the highest level will be awarded.

TCDE contributes a maximum of \$17,076 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

\* Ranges and steps above marked with \* will be paid at current State Minimum wage levels per SB3 \*